

## Pay Policy Statement 2018/19

### 1. Levels and elements of remuneration for each chief officer role as at April 2018 (pay award pending):

Post title	Full time Remuneration
Chief Executive and Growth Director	£112,211
Deputy Chief Executive	£91,964
Directors Chief Finance Officer City Solicitor & Head of HR	£70,000 - £80,000
Corporate Managers (x 3)	£58,268

### 2. The FT remuneration of the lowest paid employee:

Post title	Full time Remuneration
P&GS Operative/MRF Operative	£16,881

### 3. The multiplier of the remuneration of the chief officer based upon taxable earnings (pay award pending):

Post Title	Full time Remuneration
Annual median pay of all employees	£20,403
Pay multiple of Chief Executive and Growth Director to median	5.50
Pay multiple of Chief Executive and Growth Director to lowest paid FT employee	6.65